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7 **UNITED STATES DISTRICT COURT**
8 **DISTRICT OF NEVADA**

9 PATRICIA A. WILLIAMS,

Case No. 2:17-cv-01484-JCM-VCF

10 Plaintiff,

11 vs.

12 ARIA RESORT & CASINO HOLDINGS,
13 LLC, a Nevada limited liability company; and
14 ARIA RESORT & CASINO, LLC, a Nevada
limited liability company,

**STIPULATED PROTECTIVE
ORDER GOVERNING
CONFIDENTIAL INFORMATION**

15 Defendants.

16 Pursuant to Federal Rule of Civil Procedure 26(c), Patricia A. Williams (“Plaintiff”) and
17 Aria Resort & Casino, LLC (“Defendant”), (collectively, the “Parties”), by and through their
18 respective counsel of record, hereby stipulate and agree that the handling of confidential material
19 in these proceedings shall be governed by the provisions set forth below.

21 **I. APPLICATION.**

22 This Protective Order shall govern the designation and handling of “Confidential
23 Information” (defined below) produced in discovery in this litigation, whether by voluntary
24 production or disclosure or in response to any formal discovery procedure, including designation
25 and handling of nonpublic information of a confidential nature. This Protective Order does not
26 affect any party’s obligations under the Federal Rules of Civil Procedure to produce documents as
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1 required by the rules of discovery or an order of the Court. The purpose of this Protective Order is
2 to facilitate the handling of nonpublic information of a confidential, private, or proprietary nature.

3 If a designating party files material concerning “Confidential Information” or in court and
4 does not attempt to file it under seal, or if material is otherwise already part of the public record as
5 of the entry of this Protective Order, the material in question will not be subject to this Protective
6 Order. The mere filing of material containing “Confidential” by the non-designating party does not
7 remove the material from the protection of this Protective Order. If a non-designating party files
8 material marked “Confidential Information” by another party without first seeking permission of
9 the court to file the same under seal, the non-filing party may seek appropriate relief to ensure
10 protection under this Protective Order.

12 **II. DEFINITIONS.**

13 A. “Confidential Information” may include the following: personal information of
14 current or former employees of Defendant (such as addresses, telephone numbers, birth dates,
15 marital status, dependent status and/or discipline or counseling received from Defendant); financial
16 information, including, but not limited to, payroll records, tax returns, financial statements, banking
17 records, and electronic data containing financial information and/or compensation or pay plans or
18 scales; confidential proprietary and/or competitive business and gaming information; trade secrets;
19 witness statements and/or investigation reports; performance projections; business strategies; and
20 confidential proprietary information about affiliates, parents, subsidiaries and third-parties with
21 whom the parties to this action have or have had business relationships. “Confidential Information”
22 includes, without limitation, any document, information, or material that the producing party or
23 protected person reasonably believes not to be in the public domain and reasonably believes
24 contains information to which an individual or company has an established and legitimate right to
25 privacy or confidentiality.

1 B. “**Disclosed**” is used in its broadest sense and includes, *inter alia*, directly or
2 indirectly shown, divulged, revealed, produced, described, transmitted or otherwise communicated,
3 in whole or in part.

4 C. “**Discovery Material(s)**” means any documents, answers to interrogatories,
5 responses to requests for admission, deposition testimony, deposition transcripts and exhibits, other
6 responses to requests for information and/or written information, whether produced voluntarily or
7 involuntarily, in response to discovery requests in this litigation by any party.

8 D. “**Document**” is defined as the term is used in Federal Rule of Civil Procedure 34.

9 E. “**Under Seal**” is defined as sealing confidential documents consistent with the
10 procedure set forth in LR 10-5 of the Local Rules for United States District Court, District of
11 Nevada (the “Court”). In the event that the Court publishes a new procedure for the filing of
12 documents under seal, the Parties will follow said published procedure.

13 **III. Types of Materials that May be Designated as Confidential**

14 Any Discovery Material or other documents, information, or materials may be designated
15 by a producing party as Confidential under this Order. The assertion of this designation of
16 “Confidential” shall constitute a representation to the Court that counsel for the producing party or
17 protected person believes in good faith that the material so designated constitutes Confidential
18 Information as defined in this Order. Except with the prior written consent of the producing party
19 or by Court order or as otherwise compelled by force of law, no Discovery Materials or other
20 documents, information, or materials stamped “Confidential” may be disclosed to any person
21 or by any other means except as permitted in Section V below.

22 **IV. Designation of Discovery Materials as Confidential**

23 A. **Marking Protected Documents:** Protected documents shall be designated as
24 containing “Confidential Information by affixing to them the legend “CONFIDENTIAL” in all

1 caps, 12 point font, in a location that makes the designation readily apparent, preferably in the lower
2 right hand corner. Each Party shall maintain a log in the form attached as Exhibit A for the
3 documents they have produced that have been designated “Confidential,” and produce an updated
4 log, containing all designations, when producing documents or information that are designated
5 “Confidential.” The fact that a document is stamped “Confidential” by one party shall not be
6 construed as an admission by any other party that such document is confidential, nor shall it limit
7 or preclude the right of any party to object to the “Confidential” designation and to file any
8 appropriate motion(s) to determine the propriety of such designation. If the producing party
9 inadvertently fails to stamp or otherwise appropriately designate or list certain documents, material,
10 or information as “Confidential” upon their production or disclosure, such inadvertent failure to
11 designate shall not constitute nor be deemed a waiver of a subsequent claim of protected treatment
12 under this Order.

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15 **B. Designating Testimony.** Any party may designate testimony as “Confidential
16 Information” by making a statement to that effect on the record at the deposition or other proceeding
17 or within ten (10) business days after receipt of the transcript of deposition or other proceeding by
18 counsel. When Confidential Information is designated on the record at a deposition or other
19 proceeding, the party claiming the testimony is Confidential Information shall make arrangements
20 with the court reporter taking and transcribing such proceeding to label each page containing the
21 testimony with the designation “CONFIDENTIAL” and all counsel and parties shall treat pages of
22 testimony so designated as a protected document and the testimony itself as Confidential
23 Information.

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25 **C. Subsequent Designation.** If a party discovers that material or documents
26 containing Confidential Information have been provided to the opposing party without being
27 properly designated under this Protective Order, that party shall promptly notify the receiving party
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1 in writing of the same. The notification shall include an identification of the documents or
2 information (by bates stamp number or some other specific form of identification), and the
3 receiving party shall affix a stamp identifying each document or item of information so identified
4 as "CONFIDENTIAL" within ten (10) days unless the parties agree that some other procedure for
5 remedying the inadvertence is more appropriate under the circumstances.
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7 **V. Permissible Use of "Confidential" Information, Documents, or Materials**

8 A. **Limited Use.** Persons obtaining access to Discovery Materials or other documents,
9 information, or materials stamped "Confidential" pursuant to this Order shall use the information
10 only for the purpose of this matter, through and including appeal(s) and shall not use or disclose in
11 any format or medium such information for any other purpose, including business, governmental,
12 commercial, administrative, or judicial proceedings, unless required by court order or being
13 compelled by force of law. If any person receiving information covered by this Agreement is: (a)
14 subpoenaed in another action or proceeding; (b) served with a request or demand in another action
15 to which he, she, or it is a party; or (c) served with any other legal process by one not a party to this
16 action, seeking information designated as "Confidential" pursuant to this Order, the subpoenaed
17 party shall promptly give written notice, by hand or facsimile transmission, within forty-eight (48)
18 hours of receipt of such subpoena, request, demand, or legal process to the party that produced or
19 designated the material as "Confidential." The subpoenaed party or anyone else subject to this
20 Order shall be under no obligation to take any other action or measures to preserve the
21 confidentiality of any such information in connection with such subpoena, request, demand, or legal
22 process. Nothing herein shall be construed as requiring the subpoenaed party or anyone else
23 covered by this Order to challenge or appeal any order requiring production of Confidential
24 Information, to subject itself to any penalties for non-compliance with any legal process or order,
25 or to seek any relief from the court.
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B. Disclosure of Protected Material. Notwithstanding Section IV above, access to documents stamped “Confidential” shall be limited to the following individuals:

1. Counsel: Counsel for the respective parties to this Protective Order, including in-house counsel and counsel's Support Staff (*i.e.*, paralegals, administrative assistants, and those involved in administration functions) and Outside Service Organizations (*i.e.*, organizations providing copy services, translation services, document preparation, trial graphics, and tutorials) but only to the extent that disclosure to such person(s) is necessary in order for them to assist attorneys in connection with this matter;

2. Court Reporters: Court reporters taking testimony and their support personnel;

3. The Parties: Except as provided below in Section V.C., the parties to this Protective Order, including the officers, directors, agents and employees of a corporate Party to the extent counsel for such party deems it necessary for the prosecution or defense of this proceeding;

4. The Court: The Court and authorized court personnel. To the extent such “Confidential Information” may be disclosed to court personnel or filed with the Court, it may, upon a showing sufficient to satisfy the requirements of the Court, be done Under Seal;

5. Witnesses: deposition or other witnesses as necessary in this litigation, provided that such persons have been made aware of the provisions of this Protective Order and have manifested their assent to be bound thereby by signing a copy of the agreement attached hereto as Exhibit B and provided further that disclosure is limited to Confidential Information about which the witness is or is likely to be examined at a deposition or other proceeding:

6. Consultants and Experts: Independent consultants or experts retained by counsel or a party for assistance with respect to this litigation, together with each such person's clerical and Support Staff, provided that such have been made aware of the provisions of this

1 Protective Order and have manifested their assent to be bound thereby by signing a copy of the
2 agreement attached hereto as Exhibit B.

3 7. The persons who are identified as authors or addressees on the face of a
4 document containing Confidential Information, or have been shown by either testimony or
5 documentary evidence to have been recipients or readers of the Confidential Information prior to
6 the commencement of the underlying lawsuit;

7 8. The videographer who videotapes Confidential Information at a deposition
8 in this litigation;

9 9. Any arbitrator, mediator or discovery referee in this litigation, and
10 employees and similar personnel of said arbitrator, mediator or discovery referee;

11 10. Any other individuals agreed to in writing by the designating party; and

12 11. Others as may be ordered by the court.

13 C. **Filing Protected Materials.** If a party wishes to use information or material
14 designated by another party as Confidential to support or oppose a motion or otherwise file such
15 information with the Court, the following procedures apply: Counsel shall make a reasonable effort
16 to meet and confer before filing documents under seal. To the extent possible, counsel shall submit,
17 along with any document filed under seal, a stipulation and proposed order reciting the reasons for
18 sealing the document. *See LR 10-5; Kamakana v. City & County of Honolulu*, 447 F.3d 1172 (9th
19 Cir. 2006).

20 D. **Disputes as to Confidentiality Designation:**

21 1. **Meet and Confer Requirement:** The parties agree to designate information
22 as "Confidential" on a good faith basis and not for purposes of harassing the receiving party's access
23 to information concerning the lawsuit. If any party believes that a document, tangible item, or other
24 information that has been designated as Confidential is not entitled to be treated as Confidential,
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1 the party will notify the designating party of its objection to the “Confidential” designation. The
2 parties shall meet and confer in an attempt to reach an agreement regarding the Confidential status
3 of the document, tangible item or information within seven (7) business days after the objecting
4 party has advised the designating party of its objection.

5 2. **Motion for Protective Order:** If the dispute is not resolved, then the
6 objecting party may file a motion challenging whether any particular material designated as
7 containing Confidential Information should be entitled confidential treatment. In addition, if the
8 parties do not reach agreement in advance of filing Confidential Information as referenced in
9 Section V.D above, then the party wishing to use the designated information or material must not
10 file the Confidential Information without first allowing the disclosing party who wishes the
11 designated information to be filed under seal seven (7) court days within which to file a motion
12 allowing the Confidential Information to be filed under seal pursuant to LR 10-5. The opposing
13 party may then file an opposition to such motion and the moving party may file a reply in
14 accordance with the briefing schedule set forth by local rule.

17 3. **Status Pending Resolution of Dispute:** Notwithstanding any challenge to
18 the designation of material as containing Confidential Information, the material shall be treated as
19 Confidential and shall be subject to the provisions hereof unless and until one of the following
20 occurs: (i) all parties that claim that the material contains Confidential Information withdraw such
21 designation in writing; or (ii) the Court order is issued ruling that the material does not contain
22 Confidential Information.

24 F. **Rights of Parties:** This Protective Order is without prejudice to the right of any party to
25 apply to the Court for any further protective order relating to any Confidential Information or for
26 an order permitting disclosure of any Confidential Information beyond the terms of this Protective
27 Order.

1 VI. **Miscellaneous**

2 A. The provisions of this Order shall not terminate at the resolution of this matter;
3 provided, however, that within thirty (30) days after the final conclusion of this matter, documents
4 stamped "Confidential" and all copies of such documents, other than exhibits of record, shall be
5 returned to the party who produced the documents and designated them as "Confidential."

6 B. Nothing in this Order shall prevent any party or other person from seeking
7 modification of this Order or from objecting to discovery that it believes to be otherwise improper.
8 This Order, however, shall not be modified absent an order of the Court or the written agreement
9 of all the Parties hereto.

10 Dated: May 22, 2018.

11 Dated: May 22, 2018.

12 /s/Lisa A. McClane

13 Lisa A. McClane, Bar No. 10139
14 3800 Howard Hughes Parkway, Ste. 600
15 Las Vegas, NV 89169

16 *Attorneys for Defendant Aria Resort &
17 Casino, LLC*

18 /s/Robert P. Spretnak

19 Robert P. Spretnak
20 8275 S. Eastern Ave., Suite 200
21 Las Vegas, Nevada 89123

22 *Attorneys for Plaintiff
23 Patricia Williams*

24 **ORDER**

25 IT IS SO ORDERED this 22nd day of May, 2018.

26 
27 Carol R. Baskin
28 United States District Judge
29 United States Magistrate Judge

Exhibit A

Patricia A. Williams v. Aria Resort & Casino, LLC
U.S. District Court; Case No. 2:17-cv-01484-983-JCM-VCF

CONFIDENTIALITY LOG OF:

Date of Production/ Disclosure	Bates-Stamp Numbers/Source	Description of Documents or Information	Compelling Reason/Authority for Confidentiality Designation

Exhibit B

ACKNOWLEDGEMENT AND AGREEMENT TO BE BOUND

I, _____, [print or type full name], of _____ [print or type full address], declare under penalty of perjury that I have read in its entirety and understand the Stipulated Protective Order that was issued by the Court on _____ [date] in the case of *Patricia A. Williams*, Case No. 2:17-cv-01484-JCM-VCF. I agree to comply with and to be bound by the terms of this Stipulated Protective Order and I understand and acknowledge that failure to so comply could expose me to sanctions and punishment in the nature of contempt. I solemnly promise that I will not disclose in any manner any information or item that is subject to this Stipulated Protective Order to any person or entity except in strict compliance with the provisions of this Order. I further agree to submit to the jurisdiction of the United States District Court, District of Nevada, for the purpose of enforcing the terms of this Stipulated Protective Order, even if such enforcement proceedings occur after termination of this action.

I hereby appoint _____ [print or type full name] of _____ [print or type full address and telephone number] as my Nevada agent for service of process in connection with this action or any proceedings related to enforcement of this Stipulated Protective Order.

Date: _____

City and State where sworn and signed: _____

Printed Name: _____
[printed name]

Signature: _____